



Training Initiatives

Presented to CCB Members
and Associates
March 18, 2004





DPAS Training Mission

Mission:

The DPAS training team's mission is to provide students with the rudimentary and advanced skills and abilities to enable them to perform their property accountability jobs successfully.

Objective:

The objective of the DPAS training courses is to provide students with exercises using the DPAS software and other related tools and equipment and relate those experiences to their real life property environment. Experience and knowledge gained in the DPAS courses will complement real life experiences and enhance the students productivity in their property accountability roles.





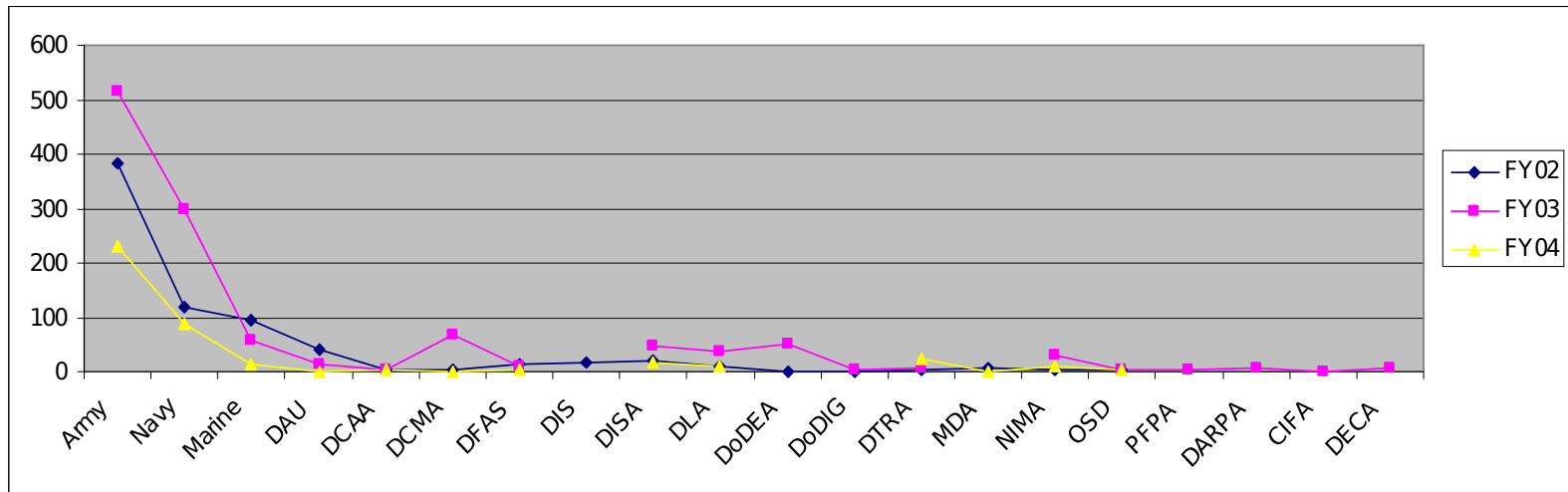
Training Participants Through the Years

FY02	FY03	As March 1st FY04
Army - 382	Army - 515	Army - 229
Navy - 119	Navy - 298	Navy - 89
Marine - 96	Marine - 57	Marine - 14
DAU - 40	DAU - 13	DAU - 1
DCAA - 2	DCAA - 3	DCAA - 4
DCMA - 3	DCMA - 68	DCMA - 1
DFAS - 13	DFAS - 10	DFAS - 3
DIS - 16	DIS -	DIS -
DISA - 22	DISA - 46	DISA - 17
DLA - 10	DLA - 37	DLA - 9
DODEA - 1	DODEA - 50	DODEA -
DODIG - 1	DODIG - 2	DODIG -
DTRA - 5	DTRA - 8	DTRA - 23
MDA - 8	MDA -	MDA - 1
NIMA - 4	NIMA - 31	NIMA - 9
OSD - 2	OSD - 4	OSD - 4
	PFPA - 3	PFPA -
	DARPA - 6	DARPA -
	CIFA - 1	CIFA -
	DECA - 6	DECA -



Training Participants Through the Years

Army has remained the biggest training customer throughout the years so far





Report Card

Concentrate training initiatives on areas of high payback such as our classroom training.

Evaluation Columbus FY03	Evaluation Columbus as of Feb FY04	Goal/Objective
A-Overall Summary - 4.5	A-Overall Summary - 4.7	A-Overall Summary - 4.9 - 5.0
B-Course Evaluation - 4.5	B-Course Evaluation - 4.7	B-Course Evaluation - 4.9 - 5.0
C-Instructor Eval - 5	C-Instructor Eval - 5	C-Instructor Eval - 5
D-Environment & Matls - 4.5	D-Environment & Matls - 4.7	D-Environment & Matls - 4.7
Evaluation Regional FY03	Evaluation Regional as of Feb FY04	Goal/Objective
A-Overall Summary - 4.3	A-Overall Summary - 4.4	A-Overall Summary - 4.9 - 5.0
B-Course Evaluation - 4.4	B-Course Evaluation - 4.5	B-Course Evaluation - 4.9 - 5.0
C-Instructor Eval - 4.8	C-Instructor Eval - 4.8	C-Instructor Eval - 5
D-Environment & Matls - 4.6	D-Environment & Matls - 4.6	D-Environment & Matls -



Report Card continue

Student Comments for Onsite training FY03:

- DPAS Basic Class 2/19/2003 – *“course went much deeper than I needed”*
- DPAS Basic Plus Class 5/6/2003 – *“much of the material covered I already knew from work experience on DPAS”*

Made adjustments:

- Spend more time on upfront interview
- Spend more time tailoring materials

Student Comments for Onsite training FY04

- DPAS Basic Plus 2/3/2004 – *“At the start/beginning of class asked each student anything they are having problems with or if there was anything that they would like specific instruction on”*
- DPAS Basic 2/5/2004 – *“The course meets my expectations”*

Evaluation Onsite FY03	Evaluation Onsite as of Feb FY04	Goal/Objective
A-Overall Summary – 3.8	A-Overall Summary – 4.1	A-Overall Summary – 4.9 – 5.0
B-Course Evaluation – 3.8	B-Course Evaluation – 4.0	B-Course Evaluation – 4.9 – 5.0
C-Instructor Eval – 5	C-Instructor Eval – 5	C-Instructor Eval – 5
D-Environment & Matls – 4.7	D-Environment & Matls – 4.7	D-Environment & Matls –



New/Improved Course Offerings

- Management Report Workshop
 - Eureka/DPAS Reports/Inquiries
 - DPAS Formatted Reports
 - How to create customized Reports
 - How to create customized DPAS Inquiries
 - QA Pre-Formatted Management Reports
 - Who should attend
 - Property managers
- DPAS Accounting Workshops
 - Financial Aspects of DPAS
 - Capital Total dollar cost
 - Depreciation
 - DPAS Accounting Interfaces
 - Who should attend
 - Budget/Financial personnel
- DPAS Advanced
 - Advanced property functions
 - Mass Changes
 - Utilities
 - Concerns/Issues/FAQs
 - Who should attend
 - Property Managers



Classroom Initiatives

- Onsite Training Revisions
 - Spend more upfront time with requestor prior to training
 - Tailor the training materials toward user needs
- Reworking Course Objectives
 - Adding the "WHY" at the beginning of each major process/chapter
 - Adding the "WHO" is most likely affected
- Providing more reference materials
 - Quick reference guides tailored to specific user groups
 - Army/Navy & DoD
 - Quick tips on the Web
 - Excessing process
 - Barcode scanner information
 - Tells what scanners are compatible with DPAS
 - Pricing
- Continue the marketing plan to announce upcoming training and events
 - Broadcast messaging
 - Flyers/brochures in class



E-Learning Initiative

SCORM Course Window - Microsoft Internet Explorer

DPAS Defense Property Accountability System Course Summary

Introduction to Personal Property Management Course Summary

This course provided an introduction to the policies governing personal property management in order to become proficient users of the Defense Property Accountability System (DPAS).

This course covered these topics:

- DOD Personal Property Accountability Policies
- DON Personal Property Accountability
- Policy Guidance and DPAS

Please take a few minutes to respond to the [course evaluation](#) concerning this **Defense Property Accountability System Course**. We take your comments seriously, so please know we are listening.

Passing this course is required prior to completing any other component of the DPAS on-line training curriculum.

DPAS

Select Menu to return to the Main Course Menu.

Entering Tracking Managing

MENU **BETA TEST NOTEPAD** **QUICK REFERENCES** **NEXT>**



Future Initiatives

- Continue E-Learning efforts
 - Deploy a 'purple version'
 - One that suits the needs of all DPAS users
 - Continue supporting Navy/Marine courseware
- Acquire DPAS application software/simulation tool
 - Create on-line simulations
 - Deliver via the website
 - Deliver via email
 - Aide in E-learning/classroom training development
- Continue restructuring the existing training to meet even more customer specific needs.





Training Commitment

Deliver training that exceeds the users expectations!

